



"CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy Number: RSAP8016413200

Reference Number: 0000002179

1. Name of policy holder: B I P Organics Limited
2. Date of commencement of insurance policy: 11th July 2011
3. Date of expiry of insurance policy: 30th June 2012

We hereby certify that subject to paragraph 2 :-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in territorial waters around Great Britain and its Continental Shelf **(b)**; and
2. (a) the minimum amount of cover provided by this policy is no less than £5 million **(c)**.

Signed on behalf of Royal & Sun Alliance Insurance plc (Authorised Insurer)

A handwritten signature in black ink, appearing to read "A.P. Brown", is written over a horizontal line.

A P Brown
UK Chief Executive,
Royal & Sun Alliance Insurance plc